

# BUSINESS LAW (BULW)

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## **BULW 1370 Business Environment and Public Policy 3 Credits**

**Department:** College of Business

Survey course emphasizing interaction of business with its external and internal environments. Introduction to public policy process and issues with focus on ethical and moral considerations. Recommended for freshmen, especially business majors.

**Grade Mode(s):** Standard Letter, Registrar do not use FN, Registrar do not use FS

## **BULW 3310 Business Law 3 Credits**

**Department:** College of Business

A survey of the legal environment and its impact upon business. Nature and sources of law, administrative and enforcement agencies, and governmental regulations. Students become aware of the legal framework of common business transactions.

**Restriction(s):**

Students with a class of Freshman or Sophomore may **not** enroll.

**Grade Mode(s):** Standard Letter, Registrar do not use FN, Registrar do not use FS

## **BULW 3320 Employment Law 3 Credits**

**Department:** College of Business

Historical interpretations and present provisions of regulations governing labor. Common law; state and federal statutes; Fair Labor Standards Act; Worker's Compensation; Social Security; liability; United States Department of Labor; social legislation; fair employment practices.

**Restriction(s):**

Students with a class of Freshman or Sophomore may **not** enroll.

**Grade Mode(s):** Standard Letter, Registrar do not use FN, Registrar do not use FS

## **BULW 3330 Environmental Law 3 Credits**

**Department:** College of Business

A survey of the environmental, health and safety laws and their impact on business. Social policy and legal framework, administrative and enforcement agencies, judicial interpretation. Students become aware of the positive aspects of green business and business' social responsibility toward the environment, in addition to the potential civil and criminal liability for noncompliance with the law.

**Restriction(s):**

Students with a class of Freshman or Sophomore may **not** enroll.

**Grade Mode(s):** Standard Letter, Registrar do not use FN, Registrar do not use FS

## **BULW 3350 International Business Law 3 Credits**

**Department:** College of Business

This course will provide students with a broad overview of how international rules shape global commerce. Basic market-entry strategies and risks of business when expanding into international markets, and the laws that affect the decision will be explored. This will include an examination of the sources of international business law, the relationship between such law and the U.S. legal system, the choice of law in international business disputes, the special issues that arise when doing business with foreign governments, the law governing international sales and the shipment of goods, and international intellectual property protection. In addition, the relationship between law and culture involved in international business transactions will be examined.

**Restriction(s):**

Students with a class of Freshman or Sophomore may **not** enroll.

**Grade Mode(s):** Standard Letter, Registrar do not use FN, Registrar do not use FS

## **BULW 4390 Special Topics in Business Law 3 Credits**

**Department:** College of Business

Intensive investigation of topics in business law. Library and/or laboratory research and conferences with supervising faculty member. May be repeated when area of study differs.

**Restriction(s):**

Students with a class of Freshman, Junior or Sophomore may **not** enroll.

**Grade Mode(s):** Standard Letter, Registrar do not use FN, Registrar do not use FS

## **BULW 5300 Legal Environment of Business 3 Credits**

**Department:** College of Business

A survey of the legal environment of business including concepts of legal rules, the legal framework to resolve disputes, a study of the concept of property rights, contracts, commercial paper, agency and employment laws, government regulation of business through administrative agencies, and introduction to international law.

May be Repeated for a maximum of 9 hours

**Restriction(s):**

Undergraduate level students may **not** enroll.

**Grade Mode(s):** Standard Letter, Registrar do not use FN, Registrar do not use FS

## **BULW 5320 Leadership & Negotiation 3 Credits**

**Department:** College of Business

This course focuses on the development of negotiation and versatile leadership skills important in the effective management of change. Through role playing exercises, tapes, diagnostic tools, seminar discussion, selected readings, and cases students will learn theory and build skills necessary for meeting objectives and providing leadership in diverse groups and organizations.

May be Repeated for a maximum of 9 hours

**Restriction(s):**

Undergraduate level students may **not** enroll.

**Grade Mode(s):** Standard Letter, Registrar do not use FN, Registrar do not use FS

**BULW 5330 Employment Law 3 Credits**

**Department:** College of Business

Historical interpretations and present provisions of regulations governing: labor and common law; state and federal statutes; Fair Labor Standards Act; Worker's Compensation; Social Security liability; United States Department of Labor; social legislation and fair employment practices.

May be Repeated for a maximum of 9 hours

**Restriction(s):**

Undergraduate level students may **not** enroll.

**Grade Mode(s):** Standard Letter, Registrar do not use FN, Registrar do not use FS

**BULW 5333 Legal Framework of Ports and Trade 3 Credits**

**Department:** College of Business

An introduction to international business law, with primary emphasis on the impact of laws on maritime trade and port management. International law is generally understood to be comprised of a) public international law – which concerns the relationships between subjects of international law, including sovereign nations and international organizations, b) private international law – which concerns the questions of which jurisdiction should be permitted to hear a legal dispute between private parties, and which jurisdiction's law should be applied; and c) supranational law – which is based on the limitation of the rights of sovereign nations between one another, such as European Union law, which is considered to be the first example of a supranational legal framework.

**Restriction(s):**

Enrollment limited to students with a class of Graduate.

Undergraduate level students may **not** enroll.

**Grade Mode(s):** Standard Letter, Registrar do not use FN, Registrar do not use FS

**BULW 5340 Business Ethics 3 Credits**

**Department:** College of Business

This course covers any right/wrong actions taken by corporations. It covers areas such as: business law (e.g. Sarbanes-Oxley); public policy (e.g. SEC guidelines); organizational ethics (e.g. corporate governance) and corporate social responsibility (e.g. obligations to community and stakeholders). Both descriptive and normative models of unethical and ethical decision making in business are analyzed to assist the student as a potential business person in an effort to make more informed ethical decisions. Additional reading and cases relevant to the accounting profession are also included.

May be Repeated for a maximum of 9 hours

**Restriction(s):**

Undergraduate level students may **not** enroll.

**Grade Mode(s):** Standard Letter, Registrar do not use FN, Registrar do not use FS

**BULW 5380 International Law 3 Credits**

**Department:** College of Business

A course emphasizing the global legal environment in which today's businesses function.

**Restriction(s):**

Undergraduate level students may **not** enroll.

**Grade Mode(s):** Standard Letter, Registrar do not use FN, Registrar do not use FS